

Measures by Integra Power Content Transformation

1. 100% Work from Home for Production team.
2. A group of 24 Mission critical employees (CRISIS MANAGEMENT TEAM) are staying inside our Pondicherry and Chennai premises to support all employees globally for working remotely, 24x7 bases. They are ring-fenced from any risk of infection due to 100% isolation.
3. There are some critical resources that need some collaborative working arrangements working out of multiple site offices in small teams to ensure uninterrupted customer delivery by avoiding mass infection.
4. Integra has invested in rented systems, new Laptops and Desktops, individual UPS, Data cards, SIM for personal hotspots, Wi-Fi dongles etc. to enable easy Work from Home.
5. Emergency contact numbers are enabled for HR support, IT support etc. with multiple telephone lines extended to ensure quick resolution to issues round the clock.
6. We have added a few freelance network Engineers to attend to any increased workload during the transition of work from office to home.
7. Whatsapp group is activated for regular HR engagement and communication, where HR team shares tips on daily exercise, Yoga, persuaded people to take care of the personal hygiene, frequent hand wash etc.