



Companies and industry continue to aid communities while trying to focus on business continuity in order to combat COVID 19. Hexaware Technologies launched a free software and solution and mobile app for quarantine zone care management. It enables institutions to provide timely care management to those in quarantine. Manali Petrochemicals contributes with daily food provisions for the physically challenged who are among the most vulnerable in society. REC ties up with TajSATS to provide hygienic packaged meals to frontline healthcare workers in hospitals. Paree distributes sanitary napkins to the needy women in Punjab, Haryana, and Delhi.

Among international efforts, Oracle is supporting healthcare organizations and institutions with advanced cloud computing systems. Marvell has announced the creation of a \$1.5 million Community Relief Fund, and has pledged to donate approximately \$250,000 per month, to the Second Harvest Food Bank of Silicon Valley. Marvell is also accelerating payments to small vendors, many of which are struggling with cash flow.

Hexaware Technologies Pvt Ltd

Hexaware Technologies is Empowering Customers, Employees and Communities to Manage Uncertainty

The primary focus at Hexaware is on working proactively to support customers, employees and communities, both in the near term as the world adapts to the new realities as well as the long term helping them create sustainable roadmaps for the future.

Hexaware is leveraging technology innovation to help businesses deliver uninterrupted services to customers globally with high levels of productivity, engagement and commitment. We have ensured employees get to balance social distancing and safety needs with productivity parameters. And as the organization unites as one to tackle this global challenge it is dedicated to keeping communities safe, connected and informed with tangible actions for personal growth and positive change.

For Employees

Work From Anywhere

- A hands-on BCP team to manage mode of operations
- Work from Home initiation for maximum employees
- Dedicated infrastructure support team
- Global Service Desk to support project teams in case of connectivity challenges

For Customers

- While working with customers, the following principles have been established
- Put the relationship before the contract
- Act first in the interests of customers, discuss commercial impacts later
- Over-communicate and be transparent about our challenges
- Remember that the crisis will eventually pass, but the relationships will last forever

For Communities

- Adhering to social distancing to combat this pandemic in our society
- CSR initiative, distributed dry rations (18000 meals) to migrant workers in Pune and to 3415 families from 429 villages in Tamil Nadu, Andhra Pradesh, Orissa, Rajasthan and Maharashtra in India. Also donated 42000 masks to Chennai hospitals, police and sanitary workers
- KareRing: Launched a free software and solution and mobile app for quarantine zone care management. It enables institutions to provide timely care management to those in quarantine

Manali Petrochemicals Ltd

Manali Petrochemicals contributes to COVID-19 relief response with daily food provisions for the physically challenged

- To ensure that the needy, especially physically challenged have enough to sustain during the COVID-19 lockdown, this initiative was organised around the Manali industrial area, Chennai
- 100 Food provision kits, each consisting of uncooked staples – 5 kg of rice, 1 ltr of cooking oil and 1 kg of lentils – were handed over by Mr. S C Bose, Whole time Director, MPL, to the local Executive Magistrate, Tiruvottiyur Taluk for distribution among the specially abled

Manali Petrochemicals Limited (MPL), part of AM International group, recently organised the distribution of food provisions for physically challenged persons around its plant in Manali. Companies across the AM International group have been working closely with the government and district administration offering humanitarian support amid COVID-19 through the group CSR arm, AM Foundation.

With the continued lockdown, the company decided to reach out to marginal sections of society, especially, the physically challenged by providing food essentials. Located in the town of Tiruvottiyur, Manali is an industrial area and a zone in the Corporation of Chennai.

Commenting on this initiative, Mr. Ashwin Muthiah, Chairman, Manali Petrochemicals & Founding Chairman, AM International, said, "The disabled are among the most susceptible sections of society. COVID-19 has aggravated their vulnerabilities. Through our contribution, we hope to alleviate their difficulties in these trying times.

We acknowledge and appreciate the Indian government and local administration's efforts to combat the COVID-19 crisis. Our teams are working closely with them to ensure that such relief measures contribute positively to the overall efforts."

REC & TajSATS

REC ties up with TajSATS to provide meals to frontline healthcare workers

REC, a state-run non-banking finance company focusing on power sector financing and development across India, said that it has tied up with TajSATS to provide food to frontline health workers fighting the COVID-19 battle. REC is spearheading the mission to feed the medical staff in key government hospitals as well as poor daily wage labourers across the nation, through collaborative efforts, the company said in a statement.

REC Foundation, the CSR arm of REC, has partnered with TajSATS (a joint venture of Indian Hotels Company Ltd and SATS Ltd) to distribute specially-made nutritious meal packets for medical staff in Safdarjung Hospital, New Delhi.

Every day, 300 food packets are being delivered as a gesture of gratitude to the frontline healthcare warriors of New Delhi. Over 18,000 meals will be delivered in New Delhi through this initiative, it added REC, in collaboration with various district authorities, NGOs and electricity distribution companies, is already providing cooked meals and ration to the needy across the nation.

This initiative was started when the country went under a nationwide lockdown and will continue for its entire duration.

Paree

Paree distributes sanitary napkins to the needy women

In a bid to help women maintain personal hygiene, Paree, a private firm manufacturing sanitary napkins, said it has managed to distribute 80,000 pieces of the product to the needy ones across the Delhi-NCR and Punjab during the coronavirus lockdown. The Indian home-grown sanitary napkin brand Paree said it decided to reach out to women in need and introduced the initiative #SheFirst because they believe that #PadsAreEssential.

Under the campaign, 80,000 sanitary napkins have been distributed across Delhi-NCR and Punjab, the firm said in a statement, asking about the campaign, Paree's CEO and founder Sahil Dharia said, "As a brand, I want to assure each woman that at the time of crisis, we are with you, you can trust us. We are proud to have support from Punjab Police, CII IWN (Confederation of Industry-Indian Women Network), Rasoi on Wheels and many others. According to the statement, Sania Nehwal, one of the shareholders of the brand Paree, supported the campaign and added, "I am so glad that people have realised the importance of the availability of sanitary napkins and have come forward to help women who are struggling with the lack of menstrual essentials".

CII IWN chairwoman Rinki Dhingra, added, "Women across segments in India have struggled to gain access to the basics, with menstrual hygiene products being the most elusive to them. I am glad that corporations like Paree have stepped in with their foresight and initiative to distribute free sanitary pads to the women workforces who are most in need". Supporting the campaign on ground, Rasoi-on-Wheels' co-founder Maneka Badhwar said, "Menstrual hygiene, I feel, is a huge issue for women across socio-economic groups during this time and I pledge to play my part in helping them. I pledge that #PadsAreEssential with Paree's #SheFirst initiative."

The campaign is active in cities like Punjab, Delhi, Gurgaon through various channels and so far Paree have supplied sanitary napkins to areas across Delhi/ NCR and districts of Punjab.

Oracle

Oracle is supporting healthcare organizations and institutions with advanced cloud computing systems

Oracle is supporting customers as they look to find vaccines and drug therapies, connect patient data and support citizens' healthcare needs—all with the ultimate goal of saving lives.

For hospitals, managing the flow of people coming into their facilities and clinics for testing is a priority, as is preventing cross-infection once people are onsite. Working with Oracle, Hulunbair People's Hospital in inner Mongolia was able to use the Oracle Application Express (APEX) programming tool to build and deploy a laptop-based application in just three days to digitize admission processes and eliminate a paper-based process that risked spreading the virus.

The central Mexican state of Queretaro has, with Oracle's help, stood up a COVID-19 pre-screening web application to help citizens determine if they should get tested based on their symptoms. The goal is to keep the limited testing facilities available for the most at-risk people. During its first week, the system, which utilizes Oracle Exadata Cloud at Customer database, Java, and WebLogic, processed more than 15,500 questionnaires.

The Oracle NetSuite professional services team worked tirelessly to help companies producing and selling PPE get an online store up and running in a matter of days.

Enabling researchers with technology

Oracle itself has also been actively engaged in the ongoing fight against COVID-19. The primary goal has been to develop and deploy a series of cloud applications that will gather the data necessary to enable health professionals to answer one critical question: What drugs are effective in treating or preventing the COVID-19 virus? Oracle donated a Therapeutic Learning System to the US government that allows physicians and patients to record the effectiveness of promising COVID-19 drug therapies. This was created in partnership with US agencies such as the NIH, FDA, CDC, CMS, and HHS. By collecting this real-world patient data, we hope to discover which of the drugs are most effective against COVID-19, their optimal dosages, and how early in the disease progression the drugs need to be administered.

In the UK, the University of Bristol is using a combination of supercomputing cycles and Oracle Cloud computing to screen thousands of chemical compounds for potential efficacy against the virus.

Oracle is providing immunology experts at Flinders University, located in Adelaide, South Australia, and Vaxine Pty Ltd, a biotechnology company based at Flinders, with the infrastructure and high performance computing resources needed to model the COVID-19 virus proteins, thereby helping reduce vaccine development timelines from years down to months.

Oracle is also making high performance computing power available to researchers—like the Folding@home Consortium—looking for a cure for COVID-19. Folding@home crowdsources computing power in order to simulate the dynamics of proteins—notably a behavior known as folding—in order to discover how the virus reproduces itself and suppresses immune systems. Oracle's high performance computing team has been among the top contributors to the consortium. Oracle Cloud Infrastructure is also running the job-scheduling server, which manages the queue of computing work across the widely distributed machines used by the project.

Marvell Technology Group Ltd

Marvell Supports Global Communities Impacted by COVID-19 Pandemic

Marvell has announced multiple efforts to support those impacted by the COVID-19 pandemic, including the creation of a \$1.5 million Community Relief Fund to support local programs in the communities where the company has a significant presence. As a part of this allocation, Marvell will support a special match opportunity for its employees, encouraging them to give what they can to help their local communities. In addition to the fund, Marvell has pledged to donate the entirety of its cafeteria grocery budget from its Santa Clara, California headquarters, a sum of approximately \$250,000 per month, to the Second Harvest Food Bank of Silicon Valley. Marvell is also accelerating payments to small vendors, many of which are struggling with cash flow.

"We are experiencing a crisis of extraordinary magnitude and global impact, and the toll it is inflicting upon the communities we all hold dear is immeasurable and yet to be truly understood," said Matt Murphy, CEO of Marvell. "In times like this, it is incumbent upon all of us to show leadership and support those being disproportionately affected. Marvell is committed to helping the communities we call home."

In Santa Clara county, home to Marvell's largest site, the company will make an initial donation of \$250,000 from the relief fund to Destination: Home through the Silicon Valley Strong Fund in conjunction with the Silicon Valley Community Foundation. As a part of the Santa Clara County Homelessness Prevention System, Destination: Home is providing temporary financial assistance to low income residents who have lost income as a result of COVID-19. These funds will cover rent and other basic needs to help our most vulnerable residents in this crisis.

Beyond Silicon Valley, Marvell is identifying similar foundations near its other major offices in the United States, Europe, and Asia, and will allocate funds according to need and employee presence. Beneficiaries will include food banks, homelessness prevention systems, and financial support foundations targeting those impacted by the pandemic. Allocations from the fund will be used to match up to 100% of employee donations to these selected foundations, up to \$2,500, providing the opportunity for employees to support those most impacted in their own communities.

In addition to the Community Relief Fund, and as long as its Santa Clara cafeteria is closed, Marvell will donate to Second Harvest Food Bank of Silicon Valley the \$250,000 per month it typically spent for groceries to feed almost 2,000 local employees who are now working from home. Second Harvest is one of the nation's largest food banks and is focused on ensuring everyone in the community who needs a healthy meal can get one. In the face of the current crisis, Second Harvest has already seen a five-fold increase in call volume as community members are furloughed, losing hourly wages and forced to deplete savings while still providing for their family.

"As long as our Santa Clara campus remains on minimum basic operations with employees working from home, we wanted to come up with an impactful way keep money flowing in to the local economy while supporting those who need it most right now," Murphy said. "Continuing to pay our cafeteria workers and support staff a full wage while donating the grocery budget to the local food bank just felt like the right thing to do."

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