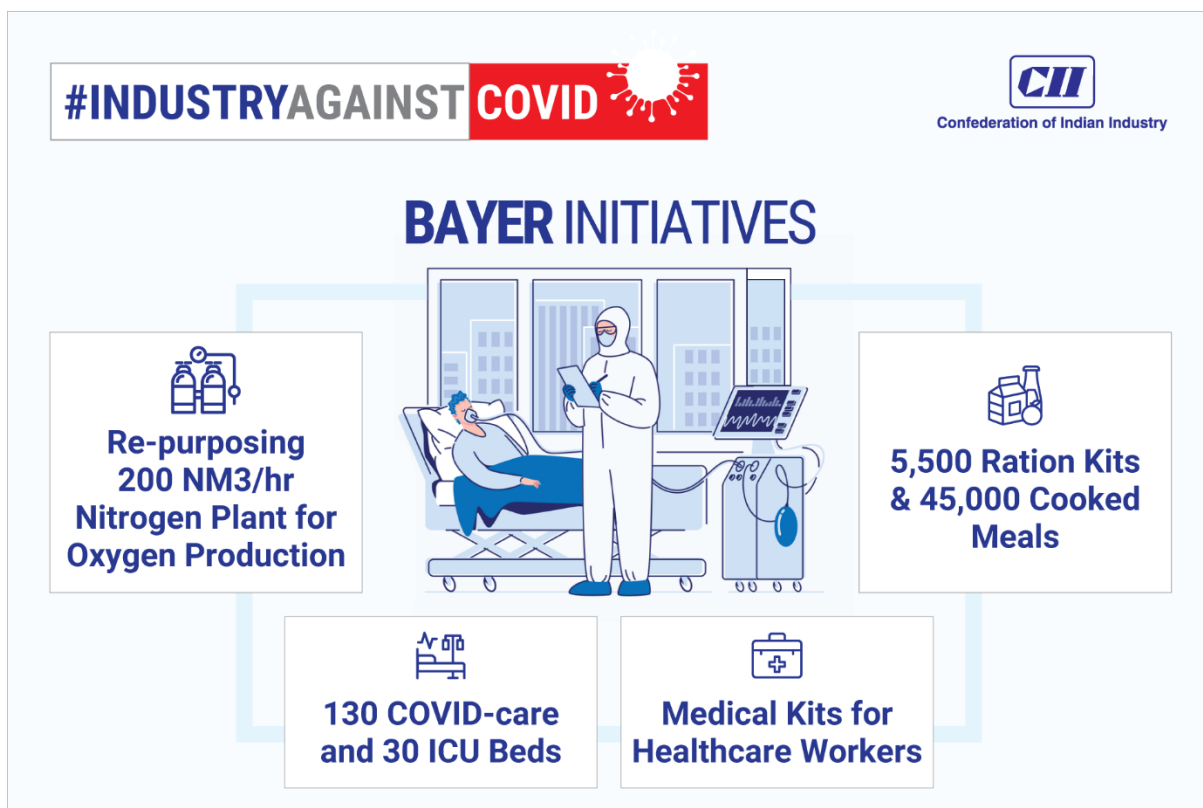


BAYER INDIA

Bayer is supporting 130 COVID-care beds across various locations. Along with the Government of Maharashtra it has converted its plant at Chittegaon, Aurangabad into an 80-bed COVID-care facility. To support, those in need, the organization has also sponsored beds in major hospitals across multiple cities for emergency support. In collaboration with the Government of Maharashtra, NASSCOM and WNS Global Services, Bayer is supporting 30 ICU beds in one of the district hospitals through telemedicine solutions. On the oxygen front, the company is re-purposing its existing 200 NM³/hr Nitrogen plant at its manufacturing facility at Vapi.



This will help provide a permanent source of oxygen supply to a local hospital. Additionally, Bayer will also provide oxygen concentrators to Primary Health Centers (PHCs) to serve communities across rural India.

The company has provided 15,000 PPE kits to 175 hospitals across 6 states; 6 lakh N-95 masks to police personnel and 206 hospitals in 12 states; 5,000 pairs of gloves to frontline workers; 5,500 ration kits to migrant workers and 45,000 cooked meals to quarantined individuals and frontline workers. It has set up a

mental health helpline to provide psychological support for frontline hospital staff and farming community. To accelerate the vaccination process, Bayer is mobilizing communities by conducting awareness drives highlighting the benefits of immunization and reinforcing COVID Appropriate Behaviour (CAB). These efforts will complement Bayer's ongoing initiative to facilitate vaccination for all employees and their families. In addition to vaccination, Bayer's other employee welfare measures include enhanced health insurance coverage, teleconsultation services, comprehensive health check-ups and vaccination programs for all its employees, their families and all contracted associates.