

**No.2-1/SECY/LAB/PS/2021-22
GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT**

Puducherry, dt. 17.04.2021

CIRCULAR

Sub: Labour Department – Containment of resurgence of
COVID 19 – Instructions – Issued.

As you all aware, the second wave of COVID 19 has resurged across the country and the number of positive cases reported daily in the U.T. of Puducherry has been increasing manifold. On the other hand, the livelihood of the general public is to be protected while the economic activities are allowed to continue, without contributing to the COVID 19 positive cases. Restrictions have already been issued to operate the Theatres, Restaurants and other tourist places to prevent large scale spread of COVID 19.

In view of the above, it is decided by the Government of Puducherry, that industries shall be permitted to function by strictly following the Standard Operating Procedure already issued by the Government and the Industrial Establishments have been directed to arrange for the vaccination of all their employees at the entry point and at the shop floor based on the guidelines issued by the Government of India from time to time. A copy of the SOP already issued is enclosed herewith for reference and perusal.

Therefore it is re-emphasized that the following guidelines shall be strictly followed by the Industries to avoid creating cluster of COVID 19 as we have witnessed in the first wave:

- (1) Invariably all the employees shall be thermal screened, sanitized at the entry point, besides ensuring that all employees wear face masks;
- (2) Markings shall be made at the entry point and the shop floor to maintain social distance and 6 Ft. of distance shall be maintained between one employee and the other, as stipulated by the Government of India;
- (3) All the vehicles entering the premises of the Industries from outside shall be sanitized before unloading the materials and wherever it is possible, the materials brought from outside shall be sanitized before they are dismantled for use;

- (4) It shall be ensured that all those employees who are in the age group of 45 and above are vaccinated and have taken two doses of vaccination;
- (5) All employers shall submit a Certificate to the effect that all those employees in the above age group have been vaccinated;
- (6) Provisions shall be made at the entry point for hand washing with adequate amount of hand sanitizers.

Those industries who fail to abide by the above instructions shall be liable for strict action under the Disaster Management Act by the appropriate authority.



**(E. VALLAVAN, I.A.S.)
SECRETARY-CUM-COMMISSIONER
(LABOUR)**

Encl: Copy of the SOP.

To
All concerned Industries / Shops & Establishments.

Copy to:-

- 1) The Secretary to Govt. (Revenue), Govt. of Puducherry.
- 2) The District Magistrate, Govt. of Puducherry.