

# URBAN COMPANY

Urban Company has partnered with the India Cares Foundation to provide free disinfection services to more than 100 orphanages and old-age homes across Delhi NCR, Mumbai and Bengaluru.

The company has committed to getting all its service partners fully vaccinated free of cost by 31 Aug 2021. Further, it has committed to donate funds worth ~10,000 vaccine doses to non-profits to help vaccinate other vulnerable front-line workers.

To help its partners with medical and hospitalization expenses, and provide bereavement support, the company set up the Mohit Agrawal COVID Relief Fund, with a corpus of INR 1.5 crore. The company has approved INR 10 Cr. worth interest free loans (Extendable to INR 20 Cr) for its beauty partners in locked down regions. The loans can be availed with delayed and liberal pay back periods post resumption of business activity.

A COVID-19 Employee Task Force has been set up to assist employees with COVID related emergencies. The company has extended unlimited leaves to its employees when dealing with the illness, or for recuperation, or mental wellness. iWill, a mental wellness platform has been engaged by the company to make mental health consultation accessible to its employees.